| FINAL Area 10 City of Richmond | PY 2004 Negotiated | FINAL Actual | PY 2004 | FINAL PY 2004 | PY 2003 FINAL | FINAL PY 2002 | FINAL PY2001 | FINAL PY 2000 |
|--|-----------------------|-----------------|---------|------------------|------------------|------------------|-----------------|------------------|
| Performance Measure | Level | Performance | | Status | Status | Status | Status | Status |
| Adult Entered Employment Rate | 74 | 85.4 | | E | M | E | M | E |
| Adult Retention Rate at 6 months | 84 | 87.0 | 67.2 | E | E | E | E | E |
| Adult Average Earnings Change in 6 Months | \$2,800 | \$2,665 | \$2,240 | M | E | E | E | E |
| Adult Employment and Credential Rate | 62 | 62.9 | 49.6 | E | M | E | E | FTM |
| Dislocated Worker Entered Employment Rate | 79 | 89.0 | 63.2 | E | E | E | M | E |
| Dislocated Worker Employment Retention Rate at 6 months | 92 | 94.3 | 73.6 | E | E | M | E | E |
| Dislocated Worker Earnings Replacement Rate in 6 months | 94 | 76.9 | 75.2 | M | M | M | E | E |
| Dislocated Worker Employment and Credential Rate | 62 | 58.3 | 49.6 | M | E | E | E | FTM |
| Older Youth Entered Employment Rate | 67 | 89.0 | 53.6 | E | M | Е | FTM | E |
| Older Youth Employment Retention Rate | 82 | 84.2 | 65.6 | E | M | E | M | E |
| Older Youth Average Earnings Change in 6 months | \$2,500 | \$1,002 | \$2,000 | FTM | M | M | E | E |
| Older Youth Credential Rate | 52 | 52.6 | 41.6 | E | FTM | E | FTM | FTM |
| Younger Youth Skill Attainment Rate | 74 | 88.0 | 59.2 | Е | E | Е | Е | FTM |
| Younger Youth Diploma or Equivalent Attainment | 57 | 69.7 | 45.6 | E | FTM | E | E | FTM |
| Younger Youth Retention Rate | 56 | 68.8 | 44.8 | E | FTM | Е | E | FTM |
| Customer Satisfaction - Employer | 68 | 77.4 | 54.4 | E | M | M | E | E |
| Customer Satisfaction - Participant E - Exceeds/M - Met/FTM Failed to Meet | 70 | 70.9 | 56 | Е | E | M | Е | E |

Annual Report 9/29/2005